



Staying Safe at Work

Teaching Workers with Intellectual and Developmental Disabilities
About Health & Safety on the Job

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Number of Workers Killed or Injured in the US and California

- US non-fatal work-related injuries and illnesses: 3.5 million
- US work-related fatalities: 5,190
- CA non-fatal work-related injuries and illnesses: 466,600
- CA work-related fatalities: 376

(2016 BLS data)

Are Workers with IDD at Higher or Lower Risk?

Workers with IDD May Bring Special Risk Factors

- Distractibility, inattention, impulsivity
- Medical/physical conditions
- Poor problem-solving skills
- Poor communication skills
- Difficulty reading or learning new things
- Poor language processing skills
- Difficulty generalizing to new situations

How Might These Risk Factors Affect Health and Safety?

- Trouble understanding health risks of work
- Inability to effectively communicate symptoms
- Difficulty anticipating consequences of actions
- Challenges complying with H&S procedures
- Difficulty reading and understanding signs, placards, written information
- Trouble knowing what to do and/or reacting quickly in an emergency.

Cal/OSHA's Injury and Illness Prevention Program

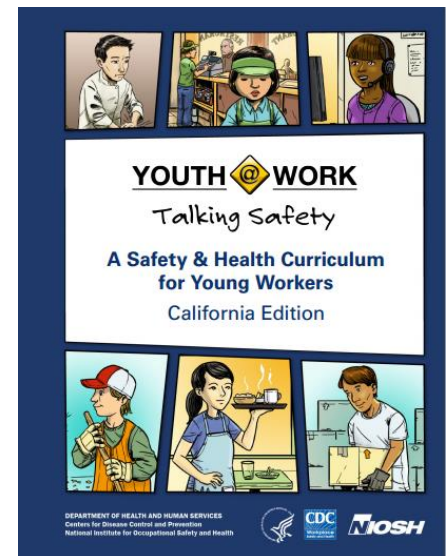
- Management commitment
- Injuries, illnesses and near misses are investigated for root causes
- Hazards are identified and controlled
- Employees are trained and involved in safety
- The program is in writing, implemented and regularly evaluated/maintained.

What are the Basic OSH Skills?

- Identify hazards in any workplace
- Know how hazards can be controlled
- Know what to do in an emergency
- Know employee rights and responsibilities
- Speak up effectively when a problem arises.

Staying Safe at Work

- A free 4-hour course to teach workers with IDD basic OSH skills.
- Based on Youth@Work: Talking Safety www.cdc.gov/niosh/talkingsafety
- Uses highly participatory activities with little to no reading required.
www.cdc.gov/niosh/docs/2016-159/default.html
- Both curricula adopted by the CDC's NIOSH



The Impact of Work Injuries and Illnesses



Click on Image to begin playback

Find the Hazards — Restaurant



Find the Hazards — Grocery Store



Find the Hazards — Janitorial



Find the Hazards — Grounds



Find the Hazards — Laundry



Find the Hazards — Warehouse



Noise Hazards



Chemical Hazards



Hazards that Cause Stress



Ergonomic Hazards



Making the Job Safer — John



Controlling Hazards



Making the Job Safer — Bill



Safe Lifting Techniques



Making the Job Safer — Mary



Making the Job Safer — Ann



Disaster Blaster Game



Know Your Rights

State Labor Law Bingo Game



Jill's Difficult Day at Work



For More Information

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