

Competitive Integrated Employment Blueprint

California Department of Education
California Department of Rehabilitation
California Department of Developmental Services
December 8, 2016

Presenters

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California Competitive Integrated Employment Blueprint



- ▶ Employing Individuals with Intellectual Disabilities and Developmental Disabilities in California

“Real Work for Real Pay in the Real World”

Blueprint Development

- ▶ A Steering Committee provides oversight to the Interagency Workgroup to help guide the development of the Blueprint
- ▶ Interagency workgroup
- ▶ Stakeholder input



Stakeholder Process

- ▶ Conducted facilitated teleconferences
- ▶ Gathered input from Business partners
- ▶ Participated in face to face meetings with statewide consumer advisory groups
- ▶ Received input from the Department of Finance
- ▶ Received input in writing via the California CIE inbox, CaliforniaCIE@dor.ca.gov.

Additional Stakeholder Input

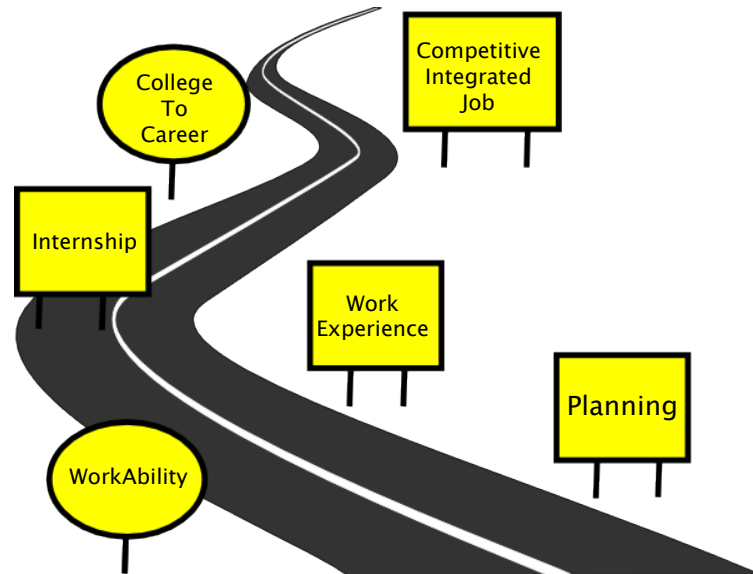
- Consumer Advisory Councils
- California Employment Consortium for Youth and Young Adults
- Developmental Disabilities Public Policy Conferences

- Bridge to the Future III Institute
- Stakeholder Public Teleconference
December 13, 2016



The Blueprint will be:

- ▶ A roadmap to guide implementation activities to support the achievement of CIE for individuals with intellectual disabilities and developmental disabilities over a five-year period.



Focus for Change – Section Four



Goal One

Improve collaboration and coordination between the three departments to prepare and support all individuals with intellectual disabilities and developmental disabilities who choose competitive integrated employment.

Goal One – Objectives and Strategies

Objectives

- ▶ Expand joint information sharing as permitted by law.
- ▶ Coordinate efforts to utilize existing resources effectively.
- ▶ Increase collaboration on planning, implementation, and evaluation of CIE.

Strategies

- ▶ Jointly develop and communicate written guidance.
- ▶ Promote local level collaboration and development of LPAs that address CIE.
- ▶ Jointly improve data collection and sharing.

Goal One – Targeted Outcomes

- ▶ By the end of the calendar year 2017, the departments will develop and distribute joint written guidance outlining coordination and collaboration at the state and local level.
- ▶ By the end of SFY 2017/2018, the departments will jointly enable and encourage the establishment of at least 13 new Local Partnership Agreements (LPAs) between LEAs, DOR districts, and regional centers.
- ▶ By the end of the first quarter of SFY 2017/2018, and each following year of implementation, the departments will publish a CIE Annual Report

Goal One – Actions

- ▶ Joint Written Guidance
- ▶ Local Partnership Agreements
- ▶ Interagency Data Sharing Agreement

Goal Two

Increase opportunities for individuals with intellectual disabilities and developmental disabilities who choose CIE to prepare for and participate in the California workforce development system and achieve CIE within existing resources.

Goal Two – Objectives

Objectives

- ▶ Increase CIE through participation in work experience, employment preparation services, soft skills training, PSE and training, customized employment, and supported employment individual placements.
- ▶ Increase participation of individuals with ID/DD in the California workforce development system, including America's Job Center of CaliforniaSM (one-stop).
- ▶ Improve business partner engagement and “job-driven” training with regard to hiring individuals with ID/DD in both the public and private sectors.

Goal Two – Strategies

Strategies

- ▶ Jointly identify and improve “Triple E” practices.
- ▶ Determine and encourage statewide SE provider capacity to support CIE.
- ▶ Support transition from school to employment preparation services and CIE.
- ▶ Develop business partner initiatives.
- ▶ Develop tools and resources.

Goal Two – Targeted Outcomes

- ▶ By the end of SFY 2019/2020, 50% of the DOR students with disabilities, ages 16 through 21, who have exited secondary education by the prior year will have either entered CIE or post-secondary training or education, or received vocational rehabilitation services in preparation for CIE.
- ▶ By the end of SFY 2017/2018, increase the number of individuals statewide participating in “Earn and Learn” or On-the-Job Training (OJT) with business partners by at least 25 annually.

Goal Two – Actions

- ▶ Strategies on Providing CIE Services
- ▶ Partnership Opportunities for Sequenced Funding
- ▶ Business Partner Initiative Workgroup
- ▶ CIE Resource Virtual Toolbox

Goal Three

Support the ability of individuals with intellectual disabilities and developmental disabilities to make informed choices, adequately prepare for, transition to, and engage in CIE.

Goal Three – Objective and Strategies

Objective

- ▶ Offer individuals, their support network, and business partners information and technical assistance related to CIE.

Strategies

- ▶ Increase individual awareness of tools and resources available to support the achievement of their career goals toward CIE.
- ▶ Support the development of system knowledge, skill, and ability to deliver CIE.
- ▶ Increase participation in activities that support informed choice leading to CIE.

Goal Three – Targeted Outcomes

- ▶ Of the individuals with ID/DD who say they want a job, work to increase the numbers who have a goal of CIE in their IPP by 10% annually beginning SFY 2017/2018.
- ▶ By the end of SFY 2017/2018, the DOR and DDS will provide counseling, information, and referral services regarding CIE opportunities to 400 employed individuals currently working at subminimum wage.

Goal Three – Actions

- ▶ Grant and Contract Requirements
- ▶ Career Development Tools and Resources
- ▶ Strategies to Limit Use of Subminimum Wage
- ▶ Service Delivery System Change Task Force

The Blueprint is nearing completion

- ▶ During the public comment period
 - Host final teleconference with stakeholders for comment on December 13, 2016
 - A final face to face meeting with consumer advisory groups
- ▶ Start the Implementation Work
 - Development of statewide joint written guidance

Blueprint Information

- ▶ For information regarding the California Competitive Integrated Employment Blueprint, please visit the California Health and Human Services Agency website at www.chhs.ca.gov and select the tab on the top right titled “[CIE](#)”
- ▶ Please send questions and comments to CaliforniaCIE@dor.ca.gov

▶ CIE Blueprint Interagency Leadership Workgroup Contacts

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Thank You

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Blueprint Questions?

