

EXHIBIT A
STUDENT STATEMENT AND ACKNOWLEDGMENT
FAIR LABOR STANDARDS ACT

As a student participating in an externship/clerkship training program (the “Training Program”) at CVS Pharmacy, Inc. (or any of its affiliates, subsidiaries or related companies) including, without limitation, MinuteClinic, L.L.C. or a MinuteClinic-managed entity (hereinafter collectively referred to as “CVS”), you are participating in the Training Program for your benefit as part of your education. Although the Training Program includes the actual operation of a CVS facility, it is similar to training you would be given in an educational environment. During the Training Program you will work under close supervision of existing staff and will not displace any regular CVS employees. You will not be an employee of CVS and are not eligible for any wages or benefits from CVS. At the conclusion of this Training Program you are not entitled to a job with CVS. Further, CVS derives no immediate advantage from your participation in the Training Program and on occasion CVS’s operations may actually be impeded.

CUSTOMER/PATIENT CONFIDENTIALITY

As a student participating in an externship/clerkship training program at CVS, it is critical that all CVS team members (including you) protect and maintain as absolutely confidential CVS Confidential Information defined as: (1) personally identifiable information (PII) of customers and protected health information (PHI) of patients that you may have access to, or otherwise become aware of (for example, this includes information relating to prescriptions, diagnoses, therapy, family data, and any other personal information regarding a customer); and (2) all proprietary information relating to the business of CVS, including financial data and analyses, trade secrets, intellectual property, technological information and any other information deemed proprietary by CVS.

To that end, it is the policy of CVS that all members of our workforce, including you, shall, **at all times**, maintain and protect CVS Confidential Information. You shall not use, access, disclose or otherwise discuss CVS Confidential Information with other CVS team members (including, for example, CVS or MinuteClinic employees or other student volunteers), personnel or with any person outside of the CVS organization except on a need-to-know basis to perform your externship/clerkship training functions. Any third party requests or inquiries for CVS Confidential Information must be directed to your immediate supervisor. Any questions or concerns regarding this policy should be directed to your immediate supervisor. You are also required to review, acknowledge, and comply with all CVS privacy and security policies and procedures and Code of Conduct, which are described in the employee handbook, a copy of which has been provided to you on or prior to the date thereof, while participating in an externship/clerkship training program at CVS.

Adherence to these requirements is a condition of your participation in an externship/clerkship training program and continued participation in an externship/clerkship training program at CVS. If you violate these requirements, your opportunity to participate in an externship/clerkship training program with CVS, now or at any time in the future, will be terminated immediately.

You should be aware that any unauthorized use, access to or disclosure of customer/patient information may expose you and your school to legal claims by customers or their family members for improper disclosure of PII and/or PHI. In addition, anyone who releases, uses or

discloses such information without proper authorization may be subject to civil and/or criminal penalties under state and federal laws.

Please acknowledge your receipt of this statement by signing below and returning the signed original to your supervisor. Retain a copy for your reference.

Reviewed and Acknowledged

by: _____
Signature Date

(Print Name)